

September 16, 2003

SUBJECT: Federal Wage System Special Schedule for Aircraft, Electronic, and Optical Instrument Overhaul and Repair Positions in the Puerto Rico Wage Area

TO: Commanding Officers of Military Departments and Department of Defense Component Installations in the Area

The special schedule shown below has been established under authority of DoD Directive 5120.39, dated April 24, 1980, subject to the limitations contained in CPM Notice 2003-04, dated April 2, 2003, and will be applied in accordance with the provisions of 5 CFR Part 532.267, to aircraft, electronic, and optical instrument overhaul and repair employees assigned to job titles and grades contained in the attachment to this schedule.

NOTE: The underlined rates represent reductions in currently authorized rates. All employees, if otherwise eligible, employed prior to the effective date of this schedule are entitled to pay retention under the provisions of 5 CFR Part 536 (as amended).

GRADE	<u>WU-NONSUPERVISORY</u>			<u>WR-LEADER</u>			<u>WQ-SUPERVISORY</u>		
	<u>(Hourly Rates)</u>			<u>(Hourly Rates)</u>			<u>(Hourly Rates)</u>		
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
1	<u>10.92</u>	<u>11.37</u>	<u>11.82</u>	<u>12.01</u>	<u>12.51</u>	<u>13.01</u>	<u>17.73</u>	<u>18.47</u>	<u>19.21</u>
2	<u>12.23</u>	<u>12.74</u>	<u>13.25</u>	<u>13.45</u>	<u>14.01</u>	<u>14.57</u>	19.05	19.84	20.63
3	<u>13.55</u>	<u>14.11</u>	<u>14.67</u>	<u>14.90</u>	<u>15.52</u>	<u>16.14</u>	20.31	21.15	22.00
4	14.85	15.47	16.09	16.34	17.02	17.70	21.09	21.97	22.84
5	15.89	16.56	17.25	17.50	18.24	18.98	21.86	22.76	23.68
6	16.67	17.36	18.07	18.34	19.10	19.89	22.61	23.56	24.50
7	17.40	18.17	18.88	19.17	19.96	20.78	23.14	24.09	25.06
8	17.88	18.64	19.42	19.68	20.51	21.35	23.55	24.49	25.45
9	18.24	19.01	19.77	20.06	20.90	21.75	23.87	24.89	25.85
10	18.62	19.41	20.18	20.46	21.34	22.19	24.22	25.25	26.25
11	18.97	19.77	20.59	20.87	21.76	22.62	25.13	26.19	27.21
12	19.33	20.15	20.96	21.26	22.15	23.06	26.29	27.40	28.47
13	19.67	20.49	21.30	21.65	22.55	23.43	27.71	28.89	30.08
14	19.72	20.54	21.36	21.69	22.60	23.51	29.47	30.70	31.96
15	19.76	20.60	21.43	21.75	22.66	23.57	31.43	32.73	34.03
16							33.32	34.71	36.09
17							35.45	36.93	38.40
18							37.82	39.38	40.97
19							39.60	41.25	42.90

These schedules are effective September 21, 2003 and supersede schedules issued September 17, 2002.

Request that a report of application showing the number of employees, by grade and job title, paid from this schedule be forward to the DoD Civilian Personnel Management Service, Wage and Salary Division, 1400 Key Boulevard, Suite B200, Arlington, VA 22209-5144, not later than two weeks after implementation.

Gary L. Meadows
Chief
Wage and Salary Division

Attachment
As stated

LIST OF JOB TITLES AND GRADES TO WHICH THE SPECIAL WAGE RATE SCHEDULE APPLIES

NGB JOB #	TITLE	GRADE
UW005230	Aircraft Mechanic Foreman	WQ-10
UW400510	Electronics Mechanic Supervisor	WQ-10
UW400520	Electronics Mechanic Supervisor	WQ-10
UW400530	Electronics Mechanic Supervisor	WQ-11
UW400800	Aircraft Systems Supervisor	WQ-10
UW400820	Aircraft Mechanic Supervisor	WQ-10
UW500610	Aircraft Electrician Supervisor	WQ-09
UW500730	Powered Support Systems Mechanic Supervisor	WQ-10
UW500840	Aircraft Engine Mechanic Supervisor	WQ-09
UW500850	Aircraft Engine Mechanic Supervisor	WQ-10
UW501030	Electronic Integrated Systems Mechanic Supervisor	WQ-12
UW801620	Aircraft Mechanic Supervisor	WQ-14
UW004180	Aircraft Inspector	WU-11
UW004660	Electronic Measurement Equipment Mechanic	WU-11
UW017460	Electronic Digital Computer Mechanic	WU-11
UW021060	Aircraft Engine Mechanic	WU-10
UW021070	Aircraft Electrician	WU-10
UW030670	Electronics Mechanic	WU-11
UW031040	Electronics Mechanic	WU-11
UW031120	Electronics Mechanic	WU-11
UW031140	Electronics Mechanic	WU-10
UW031140	Electronics Mechanic	WU-11
UW031510	Electronics Mechanic	WU-10
UW034070	Electronics Mechanic	WU-11
UW034960	Electronics Mechanic	WU-11
UW042290	Aircraft Pneudraulic Systems Mechanic	WU-10
UW043050	Aircraft Mechanic	WU-10
UW045090	Aircraft Mechanic	WU-12
UW045460	Aircraft Ordnance Systems Mechanic	WU-10
UW067370	Aircraft Mechanic	WU-10
UW067380	Aircraft Mechanic	WU-11
UW086940	Machinist	WU-10
UW086940	Machinist	WU-11
UW088940	Electronics Mechanic	WU-11
UW091120	Powered Support Systems Mechanic	WU-10
UW091200	Powered Support Systems Mechanic	WU-11
UW092160	Aircraft Survival & Flight Equipment Repairer	WU-09
UW092190	Electronics Equipment Repair Inspector	WU-11
UW092190	Electronics Equipment Repair Inspector	WU-12
UW094340	Aircraft Survival & Flight Equipment Repairer	WU-08
UW501360	Aircraft Survival Flight Equipment Repairer	WU-09
UW501370	Aircraft Survival Flight Equipment Repairer	WU-10
UW701280	Electronics Mechanic	WU-11
UW800700	Electronic Digital Computer Mechanic	WU-12
UW800770	Machinist	WU-12
UW800790	Sheet Metal Mechanic	WU-11

ATTACHMENT

NGB JOB #	TITLE	GRADE
UW800880	Aircraft Pseudraulic Systems Mechanic	WU-11
UW800900	Aircraft Mechanic	WU-11
UW800960	Electronic Integrated Systems Mechanic	WU-12
UW801050	Aircraft Mechanic	WU-10
UW801060	Aircraft Pseudraulic Systems Mechanic	WU-10
UW801100	Aircraft Electrician	WU-10
UW801130	Fabric Worker	WU-09
UW801140	Sheet Metal Mechanic (Aircraft)	WU-10
UW801530	Electronic Digital Computer Mechanic	WU-11
UW801650	Electronic Integrated Systems Mechanic	WU-13
UW801660	Aircraft Worker	WU-08
UW802180	Aircraft Engine Mechanic (Propeller)	WU-10

DA JOB #	TITLE	GRADE
309-83	Electronics Mechanic	WU-10
370-83	Electronics Mechanic	WU-10
417-83	Electronics Worker	WU-08